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| 1. Briefly discuss why it might be challenging to pursue social work as a career if you disagree with many of the values and ethics found in the *Social Work Code of Ethics*.

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| *ANSWER:* | Answers may vary. |
| *POINTS:* | 1 |
| *DIFFICULTY:* | Medium |
| *REFERENCES:* | Social Work Values and Ethics |
| *QUESTION TYPE:* | Essay |
| *HAS VARIABLES:* | False |
| *LEARNING OBJECTIVES:* | SEGA.INTRO.19.01.04 - Appraise the importance of values and ethics. |
| *NATIONAL STANDARDS:* | United States - EPAS 1a. - Make ethical decisions by applying the standards of the NASW Code of Ethics, relevant laws and regulations, models for ethical decision-making, ethical conduct of research, and additional codes of ethics as appropriate to context |
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| 2. Explain how social work differs from other helping professions, such as psychology.

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| *ANSWER:* | Answers may vary. |
| *POINTS:* | 1 |
| *DIFFICULTY:* | Medium |
| *REFERENCES:* | Social Work Careers |
| *QUESTION TYPE:* | Essay |
| *HAS VARIABLES:* | False |
| *LEARNING OBJECTIVES:* | SEGA.INTRO.19.01.05 - Identify professional social work roles and career paths. |
| *NATIONAL STANDARDS:* | United States - EPAS 1a. - Make ethical decisions by applying the standards of the NASW Code of Ethics, relevant laws and regulations, models for ethical decision-making, ethical conduct of research, and additional codes of ethics as appropriate to context |
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| 3. Describe what is meant by “Person in Environment” and discuss how it is central to social work practice.

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| *ANSWER:* | Answers may vary. |
| *POINTS:* | 1 |
| *DIFFICULTY:* | Easy |
| *REFERENCES:* | Central Concepts and Theories |
| *QUESTION TYPE:* | Essay |
| *HAS VARIABLES:* | False |
| *LEARNING OBJECTIVES:* | SEGA.INTRO.19.01.02 - Identify the key concepts and theories underlying the profession. |
| *NATIONAL STANDARDS:* | United States - EPAS 1a. - Make ethical decisions by applying the standards of the NASW Code of Ethics, relevant laws and regulations, models for ethical decision-making, ethical conduct of research, and additional codes of ethics as appropriate to context |
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| 4. Identify three examples of terms used either currently or historically to describe different groups of people. What are the implications of the usage of these terms to refer to different groups of people?

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| *ANSWER:* | Answers may vary. |
| *POINTS:* | 1 |
| *DIFFICULTY:* | Medium |
| *REFERENCES:* | The Power of Language |
| *QUESTION TYPE:* | Essay |
| *HAS VARIABLES:* | False |
| *LEARNING OBJECTIVES:* | SEGA.INTRO.19.01.03 - Distinguish between different terms used and how those terms reflect meaning. |
| *NATIONAL STANDARDS:* | United States - EPAS 1a. - Make ethical decisions by applying the standards of the NASW Code of Ethics, relevant laws and regulations, models for ethical decision-making, ethical conduct of research, and additional codes of ethics as appropriate to context |
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| 5. Discuss the conflict that might arise between the ethical principles of a client’s right to privacy and confidentiality, and a client’s right to self-determination. Provide an example of when these two principles might come into conflict.

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| --- | --- |
| *ANSWER:* | Answers may vary. |
| *POINTS:* | 1 |
| *DIFFICULTY:* | Medium |
| *REFERENCES:* | Social Work Values and Ethics |
| *QUESTION TYPE:* | Essay |
| *HAS VARIABLES:* | False |
| *LEARNING OBJECTIVES:* | SEGA.INTRO.19.01.04 - Appraise the importance of values and ethics. |
| *NATIONAL STANDARDS:* | United States - EPAS 1a. - Make ethical decisions by applying the standards of the NASW Code of Ethics, relevant laws and regulations, models for ethical decision-making, ethical conduct of research, and additional codes of ethics as appropriate to context |
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| 6. Possessing curiosity and openness to lifelong learning is a personal characteristic suited to social work practice.

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| --- | --- | --- |
|   | a.  | True |
|   | b.  | False |

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| *ANSWER:* | True |
| *POINTS:* | 1 |
| *DIFFICULTY:* | Easy |
| *REFERENCES:* | Is Social Work for You? |
| *QUESTION TYPE:* | True / False |
| *HAS VARIABLES:* | False |
| *LEARNING OBJECTIVES:* | SEGA.INTRO.19.01.06 - Assess their own personality in relation to the characteristics that are expected of social workers and how they might fit in various social work careers. |
| *NATIONAL STANDARDS:* | United States - EPAS 1a. - Make ethical decisions by applying the standards of the NASW Code of Ethics, relevant laws and regulations, models for ethical decision-making, ethical conduct of research, and additional codes of ethics as appropriate to context |
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| 7. The strengths perspective focuses on teaching clients new skills in order to strengthen their lives.

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| --- | --- | --- |
|   | a.  | True |
|   | b.  | False |

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| *ANSWER:* | False |
| *POINTS:* | 1 |
| *DIFFICULTY:* | Easy |
| *REFERENCES:* | Central Concepts and Theories |
| *QUESTION TYPE:* | True / False |
| *HAS VARIABLES:* | False |
| *LEARNING OBJECTIVES:* | SEGA.INTRO.19.01.02 - Identify the key concepts and theories underlying the profession. |
| *NATIONAL STANDARDS:* | United States - EPAS 1a. - Make ethical decisions by applying the standards of the NASW Code of Ethics, relevant laws and regulations, models for ethical decision-making, ethical conduct of research, and additional codes of ethics as appropriate to context |
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| 8. The ecological systems framework focuses on interactions and transactions between people and their surroundings.

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|   | a.  | True |
|   | b.  | False |

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| *ANSWER:* | True |
| *POINTS:* | 1 |
| *DIFFICULTY:* | Easy |
| *REFERENCES:* | Central Concepts and Theories |
| *QUESTION TYPE:* | True / False |
| *HAS VARIABLES:* | False |
| *LEARNING OBJECTIVES:* | SEGA.INTRO.19.01.02 - Identify the key concepts and theories underlying the profession. |
| *NATIONAL STANDARDS:* | United States - EPAS 1a. - Make ethical decisions by applying the standards of the NASW Code of Ethics, relevant laws and regulations, models for ethical decision-making, ethical conduct of research, and additional codes of ethics as appropriate to context |
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| 9. Social workers’ primary goal is to help people in need and to address social problems.

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| --- | --- | --- |
|   | a.  | True |
|   | b.  | False |

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| *ANSWER:* | True |
| *POINTS:* | 1 |
| *DIFFICULTY:* | Easy |
| *REFERENCES:* | Social Work Values and Ethics |
| *QUESTION TYPE:* | True / False |
| *HAS VARIABLES:* | False |
| *LEARNING OBJECTIVES:* | SEGA.INTRO.19.01.04 - Appraise the importance of values and ethics. |
| *NATIONAL STANDARDS:* | United States - EPAS 1a. - Make ethical decisions by applying the standards of the NASW Code of Ethics, relevant laws and regulations, models for ethical decision-making, ethical conduct of research, and additional codes of ethics as appropriate to context |
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| 10. Most social work is involves working with children, families, and people living in poverty.

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|   | a.  | True |
|   | b.  | False |

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| *ANSWER:* | False |
| *POINTS:* | 1 |
| *DIFFICULTY:* | Easy |
| *REFERENCES:* | Social Work Careers |
| *QUESTION TYPE:* | True / False |
| *HAS VARIABLES:* | False |
| *LEARNING OBJECTIVES:* | SEGA.INTRO.19.01.05 - Identify professional social work roles and career paths. |
| *NATIONAL STANDARDS:* | United States - EPAS 1a. - Make ethical decisions by applying the standards of the NASW Code of Ethics, relevant laws and regulations, models for ethical decision-making, ethical conduct of research, and additional codes of ethics as appropriate to context |
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| 11. In recent years, the military has steadily increased the social work services they provide to veterans as well as current soldiers and their families.

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|   | a.  | True |
|   | b.  | False |

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| *ANSWER:* | True |
| *POINTS:* | 1 |
| *DIFFICULTY:* | Easy |
| *REFERENCES:* | Social Work Careers |
| *QUESTION TYPE:* | True / False |
| *HAS VARIABLES:* | False |
| *LEARNING OBJECTIVES:* | SEGA.INTRO.19.01.05 - Identify professional social work roles and career paths. |
| *NATIONAL STANDARDS:* | United States - EPAS 1a. - Make ethical decisions by applying the standards of the NASW Code of Ethics, relevant laws and regulations, models for ethical decision-making, ethical conduct of research, and additional codes of ethics as appropriate to context |
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| 12. Which of the following is not true of a theory?

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|   | a.  | It attempts to explain why something is the way it is. |
|   | b.  | It is used to make predictions about the likely outcomes of our efforts. |
|   | c.  | It must be testable, meaning we can conduct research to observe whether or not it is accurate. |
|   | d.  | Must be agreed to by the majority of people in a profession to be true |

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| *ANSWER:* | d |
| *POINTS:* | 1 |
| *DIFFICULTY:* | Medium |
| *REFERENCES:* | Central Concepts and Theories |
| *QUESTION TYPE:* | Multiple Choice |
| *HAS VARIABLES:* | False |
| *LEARNING OBJECTIVES:* | SEGA.INTRO.19.01.02 - Identify the key concepts and theories underlying the profession. |
| *NATIONAL STANDARDS:* | United States - EPAS 1a. - Make ethical decisions by applying the standards of the NASW Code of Ethics, relevant laws and regulations, models for ethical decision-making, ethical conduct of research, and additional codes of ethics as appropriate to context |
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| 13. Which of the following is a theoretical framework commonly used by social workers?

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|   | a.  | Ethical perspective |
|   | b.  | Strengths perspective |
|   | c.  | Oppositional perspective |
|   | d.  | Pyschoanalytic perspective |

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| --- | --- |
| *ANSWER:* | b |
| *POINTS:* | 1 |
| *DIFFICULTY:* | Medium |
| *REFERENCES:* | Central Concepts and Theories |
| *QUESTION TYPE:* | Multiple Choice |
| *HAS VARIABLES:* | False |
| *LEARNING OBJECTIVES:* | SEGA.INTRO.19.01.02 - Identify the key concepts and theories underlying the profession. |
| *NATIONAL STANDARDS:* | United States - EPAS 1a. - Make ethical decisions by applying the standards of the NASW Code of Ethics, relevant laws and regulations, models for ethical decision-making, ethical conduct of research, and additional codes of ethics as appropriate to context |
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| 14. Social justice can be described as

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|   | a.  | something only the rich deserve. |
|   | b.  | something only the poor deserve. |
|   | c.  | the level of fairness that exists in society. |
|   | d.  | respect for the uniqueness of the individual. |

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| *ANSWER:* | c |
| *POINTS:* | 1 |
| *DIFFICULTY:* | Easy |
| *REFERENCES:* | Social Work Values and Ethics |
| *QUESTION TYPE:* | Multiple Choice |
| *HAS VARIABLES:* | False |
| *LEARNING OBJECTIVES:* | SEGA.INTRO.19.01.04 - Appraise the importance of values and ethics. |
| *NATIONAL STANDARDS:* | United States - EPAS 1a. - Make ethical decisions by applying the standards of the NASW Code of Ethics, relevant laws and regulations, models for ethical decision-making, ethical conduct of research, and additional codes of ethics as appropriate to context |
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| 15. If a social worker determines that a person is struggling with a problem that is caused by something in that person’s environment, they are most likely to take a

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|   | a.  | micro approach to solving the problem. |
|   | b.  | psychoanalytic approach to solving the problem. |
|   | c.  | macro approach to solving the problem. |
|   | d.  | confrontational approach to solving the problem. |

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| *ANSWER:* | c |
| *POINTS:* | 1 |
| *DIFFICULTY:* | Medium |
| *REFERENCES:* | Social Work as a Profession |
| *QUESTION TYPE:* | Multiple Choice |
| *HAS VARIABLES:* | False |
| *LEARNING OBJECTIVES:* | SEGA.INTRO.19.01.01 - Describe and define the profession of social work. |
| *NATIONAL STANDARDS:* | United States - EPAS 1a. - Make ethical decisions by applying the standards of the NASW Code of Ethics, relevant laws and regulations, models for ethical decision-making, ethical conduct of research, and additional codes of ethics as appropriate to context |
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| 16. Cultural competence in social work practice refers to the fact that social workers

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|   | a.  | should never work with people who are different from them. |
|   | b.  | should never work with people who have less power than they do. |
|   | c.  | should look for strengths in people with whom they work. |
|   | d.  | should develop behaviors, knowledge, skills, and attitudes to work effectively across cultures. |

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| *ANSWER:* | d |
| *POINTS:* | 1 |
| *DIFFICULTY:* | Medium |
| *REFERENCES:* | Central Concepts and Theories |
| *QUESTION TYPE:* | Multiple Choice |
| *HAS VARIABLES:* | False |
| *LEARNING OBJECTIVES:* | SEGA.INTRO.19.01.02 - Identify the key concepts and theories underlying the profession. |
| *NATIONAL STANDARDS:* | United States - EPAS 1a. - Make ethical decisions by applying the standards of the NASW Code of Ethics, relevant laws and regulations, models for ethical decision-making, ethical conduct of research, and additional codes of ethics as appropriate to context |
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